

This *Privacy Policy and the Terms of Use of Cookies* sets the rules for storing information and accessing them via cookies on the [www.vsoft.pl](http://www.vsoft.pl) website.

## I. Definitions

- Website operator - an entity placing cookie files on the user's end device and accessing them: VSoft SA, ul. Puzkarska 7J, 30-644 Krakow.
- Website - a website where the website operator delivers content to the user (the person visiting the website). The site is located in the [vsoft.pl](http://vsoft.pl) domain.

## II. The purposes of use of cookie files

1. The website operator uses its own cookies for the following purposes:
  - A. Website configuration:
    - correct functioning of the site and settings selected by the user, e.g. the language setting.
  - B. Implementation of processes necessary for the full performance of the website:
    - correct functioning of the recruitment through the website.
2. The website operator uses external cookies for the following purposes:
  - A. Presenting multimedia contents on the website. These contents are downloaded from an external website:
    - [www.youtube.com](http://www.youtube.com) (cookie files administrator: Google LLC based in the USA).
  - B. Collection of general and anonymous statistical data via analytical tools:
    - Google Analytics (cookie files administrator: Google LLC based in the USA),
    - Google Tag Manager (cookie files administrator: Google LLC based in the USA).
3. By means of cookie files, no confidential information about the user is collected.

## III. Specifying the storage conditions for cookies

1. The user can change the cookie settings independently and at any time by specifying the conditions for their storage. The user can make these changes using the web browser settings.
2. The site may contain links to websites of other companies or organizations. VSoft SA is not responsible for the procedures and mechanisms used in these enterprises/organizations regarding the protection of privacy and for the content of other websites.